



Navigating what's next
Asia Pacific Webcast series

Program guide
April – June 2020

Asia Pacific Tax

Global Mobility, Talent & Rewards

Tax and HR considerations for your employees: Response to COVID-19

> 23 April, 2:00 – 3:00 PM HKT (GMT +8)

Host: Fiona Webb

Presenters: Ying Cheng Chee and Jod Gill

Organizations are experiencing unprecedented level of interruption in different locations due to the COVID-19 outbreak. Amidst the business and operational risks, what it brings to HR personnel is a series of considerations with regards to their workforce, including the various compliance requirements, rewards, how their workforce continue to deliver services as part of the business continuity plan, and how this will shape the future of work in the longer term. We'll discuss:

- Measures taken by tax authorities in major Asia Pacific locations to relieve the compliance and cash-flow burden of employers and taxpayers.
- How your mobile employees' tax positions might be impacted by travel restrictions and evolving immigration policies.
- Implications to rewards such as deferral of awards, changes to compensation policy, etc.
- Long term implications and future of work.

Gain insights from Deloitte professionals on how your organization can mitigate the tax and HR challenges and prepare for the future.

Asia Pacific immigration: Trends and mindset

> 4 June, 2:00 – 3:00 PM HKT (GMT +8)

Host: Fiona Webb

Presenters: Irene Atmawijaya and Selina Yu

With the continued globalization, immigration has come to the forefront of companies' strategies. The race for talent has stimulated the development and the implementation of various new governmental policies and initiatives. The importance of attaining foreign talent becomes a critical role in many countries' immigration policies. Meanwhile, comprehensive development of administration arises along with the immigration policies, especially from tax, social security aspects, which brought more challenges to businesses. We'll discuss:

- What are the immigration trends for foreign workforce.
- Optimizing the synergies between immigration and tax.
- What are the challenges businesses are facing in comprehensive administration environment.
- Proper strategy and actions to be taken by business to achieve "win-win".

Gain insights from Deloitte professionals on how employers benefit from the developing immigration policies in Asia Pacific, successfully migrate their foreign talents, and mitigate non-compliance risks.



Asia Pacific Tax

Transfer Pricing

Recent developments on profit attribution in India and China

> 28 April, 2:00 – 3:00 PM HKT (GMT +8)

Host: Sanjay Kumar

Presenters: Suchint Majmudar, Radhakishan Rawal, and James Zhao

Recent discussions in the OECD/G20, and more widely, particularly on profit attribution for digital taxation, have for once opened the doors for fundamentally new approaches. Established norms of arm's length pricing for allocating profits of MNEs for taxation across countries, with almost no attribution to markets where sales or use occur are being challenged. All these changes are presenting significant challenges to the companies. We will be focusing on countries such as India and China and more broadly covering the Asia Pacific region, and analyze the developments in these countries, dealing with the scope of and attribution to Significant Economic Presence. Realizing that this can spawn disputes, the Indian government has also proposed activation of APA mechanism for permanent establishment cases, besides covering also by safe harbour rules. Relevant agency PE risk mitigation in China, and interconnection between PE and pillar one profit attributions will be part of the discussion. We'll discuss:

- Scope of Significant Economic Presence in India and attribution of profits thereto – amendments basis India Budget.
- Expanding the scope of APA and Safe Harbour to cover PE and Significant Economic Presence.
- Agency PE risk mitigation approaches in China, and its position on profit attribution to PE and Pillar one.

Stay informed about the latest developments on profit attribution and prepare for the future.

Transfer pricing update for financial services: The changing landscape

> 26 May, 2:00 – 3:00 PM HKT (GMT +8)

Host: Samuel Gordon

Presenters: Craig Bennie, Chris In, and John Leightley

The pace of change and complexity of transfer pricing has continued to increase in Asia Pacific countries and transfer pricing has become even more difficult in the near term given the challenges firms face with COVID-19. As part of our Asia Pacific Dbriefs series on financial services tax, we will provide an update focused on managing financial services transfer pricing (FSTP) in uncertain times. We will examine the following questions:

- What are some of the key transfer pricing issues that financial services firms face given the COVID-19 challenges?
- What does the OECD Financial Transactions Transfer Pricing Guidance mean for financial services firms from a tax, treasury, and front office perspective?
- What FSTP issues are tax administrators and/or financial regulators in Australia, China, Hong Kong, Japan, Singapore, and South Korea facing?

Gain insights on the recent transfer pricing issues and their impact on Asia Pacific financial institutions.



Asia Pacific Tax

Indirect Tax

The Power of With: Humans working with machines are transforming tax

> 12 May, 2:00 – 3:00 PM HKT (GMT +8)

Host: Rory Pike

Presenters: David Beves and Tyler Furrer

As tax departments are continually asked to do more with fewer resources, they are transforming operations and process management by implementing new technologies. Will the Power of With— where tax professionals work with machines— drive the future of tax? We'll discuss:

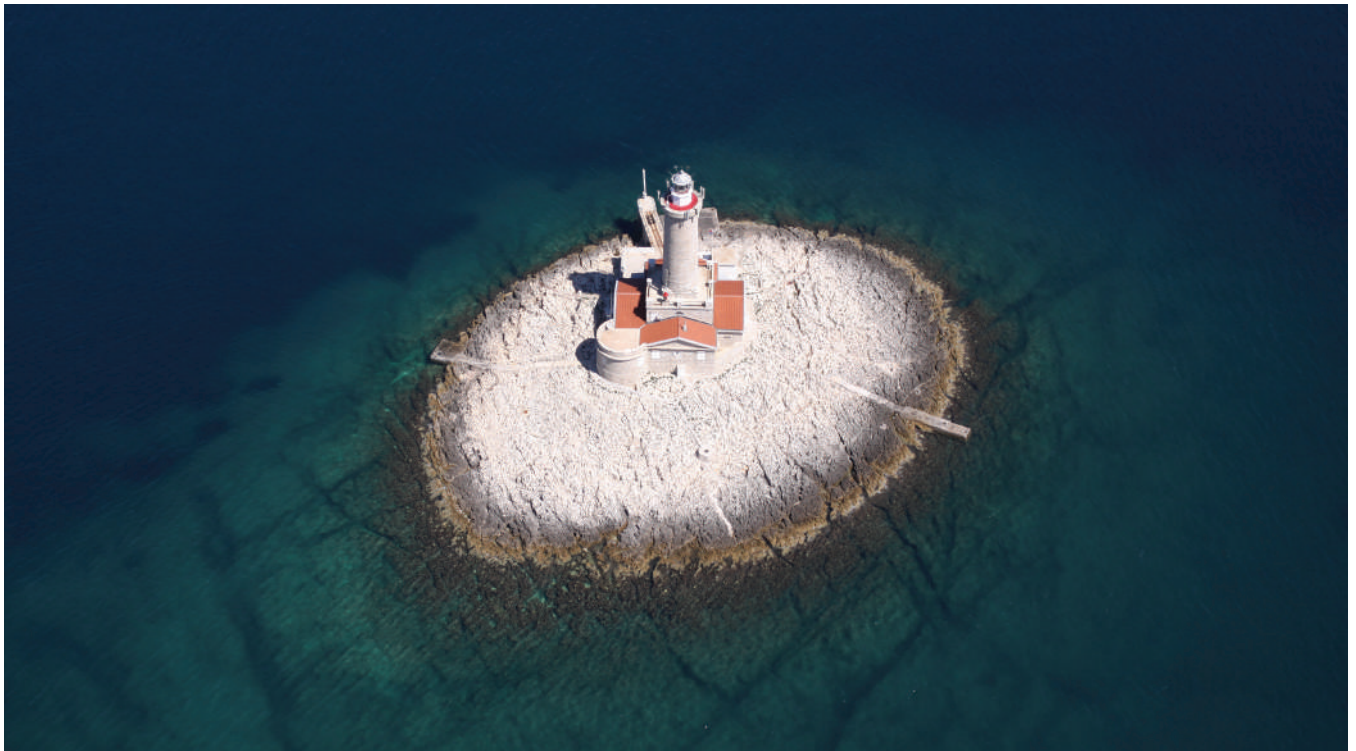
- Ways to leverage automation, artificial intelligence, and natural language processing to build the tax department of the future.
- Emerging talent requirements needed for the Power of With.
- Practical steps tax departments can take to prepare for this digital future.

Join us to gain a unique point of view on the opportunities to integrate humans with machines in ways that will amplify what tax professionals do well.



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Our Presenters

Asia Pacific Tax

Australia

Craig Bennie, David Beves, Rory Pike, Fiona Webb

China

John Leightley, Selina Yu, James Zhao

India

Sanjay Kumar, Suchint Majmudar, Radhakishan Rawal

Indonesia

Irene Atmawijaya

Japan

Samuel Gordon

Korea

Chris In

Malaysia

Ying Cheng Chee

Singapore

Tyler Furrer, Jod Gill



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