



Navigating what's next

Asia Pacific Webcast series

Dbriefs Digest

Asia Pacific Tax

Global Mobility, Talent & Rewards

Global Human Capital Trends 2020: The social enterprise at work

> 14 July, 2:00 – 3:00 PM SGT (GMT +8)

Host: Algy Wadsworth

Presenters: Lisa Takis and Ramona Yan

While organizations have historically viewed technology and human-centered strategies as separate tracks, today, these two elements have converged. Companies that embrace this fusion and its inherent tension are likely to succeed as a full-fledged social enterprise and the seeming paradoxes that define it. We'll discuss:

- Three attributes that embody the social enterprise.
- Ten human capital trends that may help organizations embed these attributes into the very core of organizational DNA.
- The impact of the human capital trends on talent mobility.
- Potential implications of these trends for 2020 and the decade ahead.

Participants will hear results of the 10th Annual Deloitte Global Human Capital Trends research and gain insights to prepare for what's next.

Elevate your mobility program through data analytics

> 8 September, 2:00 – 3:00 PM SGT (GMT +8)

Host: May Myat Thu

Presenters: Tapati Ghose and Paul Rubinstein

Mobility eco-systems are evolving and have become more and more complex over time. In a post COVID-19 era, what will mobility and the eco-systems we know look like? How organizations use and make the most of their data will underpin how you support your globally mobile workforces and navigate this new normal. We'll discuss:

- Trends in data management, analytics, and insights they might bring to mobility programs.
- Strategies for advancing the use of mobility analytics, including industry practices and market solutions.
- Building the business case for change and the budget to enact it, including factors that can make an effective case.
- How government authorities in Asia Pacific leverage data to make compliance requirements simpler for your mobile employees.

Gain insights on how organizations are leveraging data to elevate their mobility program, and make forward-thinking decisions about deploying global talent.



Asia Pacific Tax

Geography Updates

Tax response to COVID-19 for inbound investors to Japan

> 16 July, 2:00 – 3:00 PM SGT (GMT +8)

Host: David Bickle

Presenters: Brian Douglas, Ken Leong, Sreeni Menon, and Jun Sawada

In the space of a few short months, the COVID-19 pandemic morphed from a health emergency into an economic crisis. Having navigated a nationwide state of emergency, business leaders responsible for operations in Japan face a continued and ongoing challenge to attend to the needs of multiple stakeholders. Initial imperatives of ensuring employee safety, and enabling operational continuity, have been joined by concerns over supply chain integrity and changing modes of customer engagement. As budgets bend and forecast fracture, maintaining sufficient liquidity and conserving cash remain key priorities. In its toolbox of measures to provide emergency support to business, and to stimulate economic recovery, the Japanese government has introduced a number of COVID-19 tax measures. In addition, as companies pivot from emergency response to business recovery, leaders of multinational groups investing into Japan should be aware of the impact of acute fluctuations in financial performance on their arrangements for pricing related party transactions. We'll discuss:

- COVID-19 tax relief measures including deferral of tax and refunds through net operating loss (NOL) carry-back.
- Transfer pricing implications of COVID-19 on common operating models in Japan.
- Tax efficient utilization of NOL.
- Tax enablers of paperless and remote working, such as, approval for electronic data retention and incentives for investment in telework equipment.

Learn about the key Japanese tax relief measures and other tax opportunities to mitigate the short term economic impact as well as long term planning considerations to support workstyle changes due to COVID-19.

India's GST update: Impact, challenges, and what's next

> 11 August, 2:00 – 3:00 PM SGT (GMT +8)

Host: Mahesh Jaising

Presenters: Prashanth Bhat and Atul Gupta

It has been three years since the introduction of Goods and Services Tax (GST), India's biggest tax reform, on 1 July 2017. It has been a fascinating ride for the Government, industries and consumers, due to the host of changes and reforms introduced in the past three years. These changes were primarily focused on rationalizing rates, simplifying procedures and curbing tax evasion. Stabilizing one of the world's biggest online tax systems, i.e., GSTN, was also a key focus area for the Government. A world-class, simplified, and technology-enabled robust GST system is not only critical for a sustainable growth, but also imperative for the ease of doing business. In the next few years, the Government may take steps to further simplify the GST law. These steps can prove to be a harbinger of growth at a time when the entire world is affected by the COVID-19 pandemic. We'll discuss:

- How successful has this historical tax reform been in achieving its desired objectives?
- What has worked well for the Government and taxpayers?
- What are the key challenges facing the industry?

Stay ahead on India's GST developments to better prepare your business for the future.

Post COVID-19 changes and transformations in the operating model: A focus on China and India

> 18 August, 2:00 – 3:00 PM SGT (GMT +8)

Host: Tapati Ghose

Presenters: Terry Jin, Manoj Kumar, and Linda Liang

While the COVID-19 pandemic may have constrained you physically to work from home, this critical moment breaks the brick-n-mortar of your decision-making at functional level. If the digitalization before COVID-19 is the innovation of the leader or the icing on the cake of the conventional business, then the operation digitalization during the pandemic is becoming the inelastic demand for the enterprise to maintain operation. Companies are increasingly engaging across traditional organizational boundaries and faced with business questions such as: What to do to unleash cash flow potential? How to adjust the supply chain? Which new technologies and business models will emerge from this crisis? In the post COVID-19 era, enterprises' non-contact automation, intelligence and digital business operation capabilities not only ensure the smooth and orderly operation of business, but also promote the efficiency and compliance of the back office operation. Thus, change is coming. We'll discuss:

- Tax and regulatory perspective.
- Changes in operating model.
- Practical case studies.
- Cash flow optimization options.
- The way forward.

Find out what could help your organization to respond to the new challenges from digital transformation to digitalization operation and begin to move towards a new "usual".



It has been three years since the introduction of Goods and Services Tax (GST), India's biggest tax reform, on 1 July 2017. It has been a roller coaster ride for the government, industries, and consumers due to the amount of changes and reforms introduced in the past three years. These changes were primarily focused on rationalising rates, simplifying procedures, and curbing tax evasion. Stabilising one of the world's biggest online tax systems, GSTN, was also a key focus area for the government. Visit www.deloitte.com/in or contact your Deloitte contact to understand a world-class, simplified, and technology-enabled robust GST system.

Asia Pacific Tax

Indirect Tax

Enterprise Resource Planning: Re-imagine the Tax processes with S/4 HANA

> 25 August, 2:00 – 3:00 PM SGT (GMT +8)

Host: Piyus Vallabh

Presenters: Madhav Sarvesararao and Amit Verma (SAP)

S/4HANA is a catalyst for reimagining tax, and analyzing existing systems and old ways of doing things. Landmark tax legislation brings sweeping changes for corporations that have major multinational operations and with the changes come time-sensitive opportunities and challenges, requiring transaction-level Enterprise Resource Planning (ERP) data in near-real-time. A tax-aligned ERP has become a strategic imperative and waiting to act could mean lost opportunities. This webcast will be co-presented by SAP and Deloitte thought-leaders. We'll discuss:

- A short recap on SAP S/4 HANA Global Tax Management – what can it bring today?
- Why is this relevant for the Tax leader and CFO, how can SAP S/4 HANA drive value within the organization now?
- Deloitte Kinetic Enterprise for Tax – what will the future bring?
- Key take-aways.

Listen to the practical examples and understand how you can apply to your current business.

Indirect Tax developments on electronically supplied services (ESS) in Asia Pacific

> 27 August, 2:00 – 3:00 PM SGT (GMT +8)

Host: Richard Mackender

Presenters: Senthuran Elalingam, Roy Sidharta Tedja, and Nu To Van

Following OECD recommendations and guidelines, multiple countries in Asia implement rules to tax foreign digital service providers. Whilst countries have tended to adopt the general philosophy of the OECD guidelines (Malaysia being one exception), the practical approach taken in each jurisdiction has been different. This session will chart the implementation and development of indirect tax rules covering the taxation of foreign service providers who provide ESS into Asia Pacific. We'll discuss

- The recent implementations in Singapore and Malaysia, including the different approaches taken by each country.
- The proposed implementations in Indonesia and Thailand.
- The direction that each of these mentioned countries would take.
- The evolution of these rules in the region based on what has occurred elsewhere.

Stay up to date with the latest indirect tax developments on ESS in Asia Pacific.



Asia Pacific Tax

Corporate Income Tax

CREATE: Reforming corporate income tax rate and incentives for Philippine companies

> 23 September, 10:00 – 11:00 AM SGT (GMT +8)

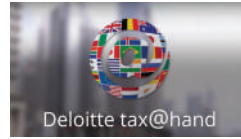
Host: Elaine de Guzman

Presenters: Elaine de Guzman and Senen Quizon

The Corporate Recovery and Tax Incentives for Enterprises Act (CREATE) is the second package in a series of reforms that the Philippine government plans to introduce under its Comprehensive Tax Reform Program (CTRP). CREATE seeks to address the relevant needs of businesses, attract investments beneficial to the public, and rationalize tax incentives given to qualified enterprises. We'll discuss:

- Legislative status and when is the expected effectivity.
- Reduction to the corporate income tax rate and other proposed amendments affecting corporate taxpayers.
- Incentives available to existing and registering qualified business enterprises.

Learn CREATE's proposed amendments that will impact Philippine businesses and potential investors.



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Our Presenters

Asia Pacific Tax

Australia

Paul Rubinstein, Lisa Takis

China

Terry Jin, Linda Liang, Algy Wadsworth, Ramona Yan

India

Prashanth Bhat, Tapati Ghose, Atul Gupta, Mahesh Jaising, Manoj Kumar

Indonesia

Roy Sidharta Tedja

Japan

David Bickle, Brian Douglas, Ken Leong, Sreeni Menon, Jun Sawada, May Myat Thu

Malaysia

Senthuran Elalingam

Philippines

Elaine de Guzman, Senen Quizon

Singapore

Richard Mackender, Madhav Sarvesararao, Piyus Vallabh

Thailand

Nu To Van



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